

CAREER OPPORTUNITY

Position: Plant Manager
Location: Tulsa, OK
Classification: Full-Time, Exempt

Job Summary:

Under the general direction of the VP, Manufacturing, the Plant Manager is responsible for all aspects of the plant operation for shell & tube heat exchangers, process equipment packages, and other fabricated items including: safety of the workforce, monitoring the general quality of work, process and procedural improvements, directing Shop Supervisor, Shop Department Lead/s personnel, and performing human resource functions.

Main Duties/Responsibilities:

- Ensure a safe working environment is maintained at all times and participate in the Plant Safety Committee
- Provide guidance and direction to the Shop Supervisor and Department Lead/s personnel.
- Communicate clear expectations to the Shop Supervisor and Department Lead/s and keep them informed of matters pertaining to their job.
- Develop and maintain training programs to ensure all shop personnel have the necessary skills to perform their duties safely and productively.
- Work closely with the group to ensure priorities are being followed, schedules are being met, and the proper manpower is being utilized.
- Participate in the review of current processes, procedures, and guidelines for opportunities to improve the safety, quality, and/or cost competitiveness of TFES's products.
- Embrace and champion Lean Manufacturing initiatives throughout the shop.
- Ensure the shop personnel maintain the expertise and skills necessary to support the goals and objectives of the Company.
- Assist in the review of drawings and job requirements in order to pre-plan how the job will be manufactured.
- Ensure equipment and tools are in good working order and available for use when required.
- Participate in daily and/or weekly production meetings.
- Continuously evaluate and modify the plant layout and material workflow for increased throughput and productivity.
- In concert with the group, develop plant equipment specifications and assist in the procurement of the equipment.
- Perform human resource functions such as: interviewing and hiring, performance reviews, salary administration activities, and disciplinary action.

- Troubleshoot and problem solve.

Qualifications:

Any combination of education and experience providing the required skill and knowledge is qualifying. Typical qualifications would be equivalent to:

- Bachelor's degree in a technical field preferred
- Eight or more years of production related experience in a manufacturing setting required
- Five or more years of supervisory experience in a manufacturing setting required
- Shell & tube heat exchanger experience strongly preferred
- Excellent leadership and training skills
- Excellent organizational skills
- Strong supervisory and management skills
- Excellent oral and written communication skills
- Strong interpersonal communication skills
- Superior time management skills
- Excellent judgment and decision-making abilities
- Ability to work independently with little direct supervision
- Negotiating Experience
- Proficient computer skills
- Effective troubleshooting and problem solving skills
- Strong knowledge of plant operations for manufacturing shell & tube heat exchangers and gas processing skids
- Knowledge of PCs and PC software
- Excellent mechanical aptitude
- Strong knowledge of human resource laws and practices
- Valid driver's license and proof of insurability required

Compensation:

The successful candidate will receive a competitive salary and an attractive benefits package which may include, but is not limited to: medical, dental, life insurance and flexible spending account.

Screening:

All candidates will be subject to drug and alcohol screening and a background check prior to employment.

SUBMISSION

Submit your resume with the [applicant data sheet](#) or submit a completed [employment application form](#) to:

Postal Mail:

208 N. Iron St.
Paola, KS 66071
Attn: Human Resources

Email:

hr@tfes.com

Taylor Forge is an equal opportunity employer and all qualified applicants will receive consideration for employment.

EO/AA Employer/Veterans/Disabled.

OBSERVE ALL SAFETY PRACTICES

The above statements are intended to describe the general nature and level of the work being performed by the people holding this position and shall not be construed as a detailed description of all the work requirements that may be inherent in the job. Incumbents will follow any instructions, and perform any other related duties, as may be required.